

Destinations Career Academy of Georgia

Non-Discrimination Notice - Title VII of the Civil Rights Act of 1964, at 29 C.F.R. § 1601.30.

Date to be Reviewed by Board of Directors: March 26, 2024

Adoption Date: April 23,2024

Destinations Career Academy of Georgia is committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, genetic information, disability, or any other characteristic protected by applicable laws. We prohibit discrimination in all employment practices, including recruitment, hiring, promotions, and compensation. This policy applies to all employees, including full-time, part-time, temporary, and contract workers. GADCA will take affirmative action to ensure that applicants are employed, and employees are treated fairly during their employment, without regard to the protected characteristics.

All employees and staff members shall be informed of this non-discrimination policy at the start of each academic year for returning staff. New staff will be notified during the onboarding process. Posters and written notices will be displayed in prominent locations accessible to all employees, and a copy of the policy will be provided to each employee upon hire and as needed by request. All employees, supervisors, and managers are responsible for complying with and enforcing this non-discrimination policy. Violations may result in disciplinary action, up to and including termination.

This policy will be reviewed periodically to ensure its continued compliance with FMLA regulations, and any necessary updates will be made accordingly.